



# ESQ. APPRENTICE

2019 ANNUAL REPORT



# ESQ. APPRENTICE

Photo: Christie Hemm Klok for The New York Times

## 2019 ANNUAL REPORT

# THIS IS WHAT A LAWYER LOOKS LIKE



# CELEBRATING FIVE YEARS

To the Esq. Apprentice Family:

I start with gratitude. Thank you for five years of continuous support for Esq. Apprentice! Thank you for showing your support on social media, for telling your friends and relatives about the legal apprenticeship opportunity, and yes, for even reading these reports. Together we are creating access avenues for more and more low-income people to become lawyers. With more impacted people at the helm, I know that we will turn the tide of injustice. Thank you!

The Covid-19 pandemic has entered our world and disrupted the lives and livelihoods of so many; including our apprentices. I hope that you and yours are safe and healthy.

To continue the movement we've developed over the last five years, Esq. is focusing on supporting currently enrolled program participants, while building out the infrastructure to support apprentices all over the state of California, starting with the Bay Area. Talk about apprenticeship hub model...What the Covid-19 has made inequities clear...Thank you and we will keep raising the bar until we all get free.

Sincerely,

**Rachel Johnson-Farias**  
**Founding Director**



# WHERE WE'VE BEEN



## 2015-2016

- Esq.Apprentice forms its first generation Board of Directors
- Esq. Apprentice incorporated as a 501c3 nonprofit organization

## 2017

- Esq.'s Founding Director is awarded an Echoing Green Fellowship and the JM Kaplan Innovation Prize
- Esq. launches its pilot cohort of four apprentices and a volunteer legal assistant



"Esq. Apprentice has potential to **change the way low-income people access the law** in California and, eventually, throughout the nation."

**Rachel Johnson-Farias**

2012 Equal Justice Works Fellow  
2017 Echoing Green Global Fellow



# WHERE WE'VE BEEN



## 2018

- Esq. featured in *The Root*
- Esq. launches its second cohort of four apprentices;
- Esq.'s Founder Director is appointed Director of Berkeley Law's Center on Reproductive Rights & Justice



## 2019

- Esq. Apprentice work featured in *Sacramento Bee* and the *New York Times*
- Esq. receives Women's Catalytic Fund grant award
- Esq.'s Founding Director awarded Roddenberry Fellowship
- Esq. launches its third cohort of 4 apprentices

## 2020

- Esq. Apprentice celebrates five years!

# WHERE WE'RE HEADED

## 2020 VISION & BEYOND

Outline how the company is structured, your departments and their responsibilities and who is responsible for each area.

### GOALS

- General corporate information
  - Operating and financial review
  - Director's Report
  - Corporate governance information
  - Chairpersons statement
- General corporate information
  - Operating and financial review
  - Director's Report
  - Corporate governance information
  - Chairpersons statement





